

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY



Help for non-English speakers

If you need help to understand the information in this policy, please contact the school on 9311 1325 or by email at albion.ps@education.vic.gov.au

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Albion Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Albion Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- Elected government
- The rule of law
- Equal rights for all before the law
- Freedom of religion
- Freedom of speech and association
- The values of openness and tolerance.

This policy outlines our school's vision, mission, objectives, values and expectations of our school community. This policy is available on our school website, in our staff induction handbook, and on request from the school office.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- Display posters and banners that promote our values in our school
- Celebrate our values in our school newsletter and on our website
- Provide awards and recognition for students who actively demonstrate the values
- Say our school declaration each week at assembly
- Discuss our values with students in the classroom, meetings and at assembly
- Focus specifically on the school's vision, mission and values in our *Start Up* program that each class participates in during the first two weeks of the school year
- Promote our school values to the broader school community
- Acknowledge the traditional owners of the land and pay respect to their Elders past, present and future.

VISION

Albion Primary School's vision is that:

- All our students will become life-long learners and responsible community members
- All our staff will support students to achieve the best possible learning outcomes
- All members of the school community embrace the school values
- All students will 'Aim High' and recognise that effort, curiosity and persistence will lead to success.

MISSION

Albion Primary School's mission is to 'Aim High' in all we do so that our students grow to be socially capable, reach their full potential and become caring respectful community minded people.

OBJECTIVE

Our school's objectives are considered as part of the four yearly strategic planning process and are reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

SCHOOL VALUES

Albion Primary School's values are respect, care, honesty, learning and achievement.

- We show respect for ourselves, our school, each other and the environment, and understand that our attitudes and behaviours have an impact on the people around us
- We show care by having a zero tolerance of bullying. We model and demonstrate kindness and fairness and take every opportunity to help others who may be in need
- We show honesty by telling the truth even if we have done the wrong thing. We take responsibility for our own behaviours and actions
- We show learning by 'having a go' at new things. We learn from our mistakes and we are persistent- we do not give up.
- We show achievement by always trying our hardest and by doing our very best. We celebrate our successes.

We demonstrate our school values showing inclusion of all opinions, cultures, genders, religions and languages.

BEHAVIOURAL EXPECTATIONS

Albion Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our *Student Wellbeing and Engagement Policy*, *Inclusion and Diversity Policy*, and *Bullying Prevention Policy*.

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#) and our *Respect for School Staff Policy*.

UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- Being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- Speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- Sending demanding, rude, confronting or threatening letters, emails or text messages
- Discriminatory or derogatory comments
- Use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- Requesting that the parties attend a mediation or counselling sessions
- Implementing specific communication protocols
- Written warnings
- Conditions of entry to school grounds or school activities
- Exclusion from school grounds or attendance at school activities
- Reports to Victoria Police
- Legal action.

Inappropriate student behaviour will be managed according to our school's *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff/handbook/manual
- Included as an annual reference in the school newsletter
- Made available in hard copy from the school office upon request.

RELATED POLICIES AND RESOURCES

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)
- [Respectful Behaviours within the School Community Policy](#)

Albion Primary School policies:

- *Student Wellbeing and Engagement Policy*
- *Inclusion and Diversity Policy*
- *Bullying Prevention Policy*
- *Parent Complaints Policy*

POLICY REVIEW AND APPROVAL

Policy last reviewed	February 2024
Consultation	Staff, school council, student leaders
Approved by	Principal, School Council
Next scheduled review date	February 2028