



## Albion Primary School

# Dress Code (Student) Policy

### PURPOSE

The purpose of the Student Dress Code is to outline Albion Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Albion Primary's school council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Albion Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- make available a choice of dress code requirements that are similar for all students regardless of their gender
- enhance the profile and identity of the school and its students within the wider community.

The school council has developed a dress code that provides a range of choices for students and is cost effective for families.

### SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

### UNIFORM AND APPEARANCE

Uniform items and appearance requirements should meet human rights and anti-discrimination requirements as well as health and safety considerations.

The full list of Albion Primary School's compulsory school uniform items are available at Appendix A to this policy.

### **General appearance**

While at school, travelling to or from school or participating in school activities, Albion Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth or as perspiration protection. Unless these are completely hidden, all visible undergarments must be either plain white or navy blue in keeping with the school colours.

### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. (Medical alert bracelets/pendants, etc are acceptable.)

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Extreme hair colours (eg. Pink, purple, green, blue) and/or extreme hairstyles (eg. Mohawks, spikes) are not acceptable except for special dress up days such as 'crazy hair day'.

### **Safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from 1<sup>st</sup> September. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Opened toed shoes, sandals and thongs are not permitted to be worn at school for safety reasons.

### **PURCHASE OF UNIFORMS**

All uniform items that have school logo can only be purchased from the school. Sales are managed from the office for 15 minutes before and after school. Other uniform items may be purchased at the school but can also be purchased elsewhere.

### **Support for families experiencing difficulty**

Please contact the Principal, Assistant Principal or Wellbeing Coordinator to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>. Second hand uniforms will be available for distribution to families at the discretion of the leadership team.

## IMPLEMENTATION

Albion Primary School will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents or carers by the school. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

## EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Albion Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*.

## FURTHER INFORMATION AND RESOURCES

- Albion Primary School Sunsmart Policy
- Albion Primary School Parent Complaint Policy
- Albion Primary School Student Wellbeing and Engagement Policy

- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

#### REVIEW CYCLE

This Student Dress Code was last approved by School Council on 14<sup>th</sup> September 2020 and is scheduled for review in September 2024.

## APPENDIX A: ALBION PRIMARY SCHOOL UNIFORM ITEMS

### **Windcheater and Jacket**

Navy polar fleece jacket with school logo

Navy windcheater with school logo

### **Polo shirts**

Navy or white, short or long sleeved with school logo.

### **Skorts**

Plain navy skorts without decoration or brand name

### **Dresses**

Blue and white checked dress

### **Skirts/Pinafores**

Plain navy blue without decoration or brand name

### **Shorts**

Plain navy blue shorts without decoration or brand name

### **Pants**

Plain, navy blue pants or track pants without decoration or brand name

### **Headwear**

Navy blue or white head scarf that is worn as part of cultural/religious beliefs

Hats – compulsory to be worn from 1 September to 30 April

Navy broad brimmed hat or navy legionnaire's style cap with school logo

Navy beanies in winter (not compulsory)

### **Tights/stockings/leggings**

Navy blue tights/stockings/leggings

### **Footwear**

Appropriate footwear is to be worn. Summer sandals with covered toes, black or school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.